

Information Services Agreement

Last updated on: May 27, 2022

This agreement, available on the Internet at <https://creativeteam.my.games/agreement.pdf>, constitutes an offer within the meaning of Article 435 of the Civil Code of the Russian Federation (the "Offer") to enter into an agreement between you (the "Applicant") and a group of companies from [the attached list](#) (the "List", the "Group of Companies", individually the "Company") for the provision of services by the Group of Companies on the terms of this Offer (the "Agreement").

The Applicant unconditionally and fully accepts the terms of the Agreement (accepts the Offer) in the event of one of the following actions:

- by sending the applicant's questionnaire (resume) via a web annex on the websites of the Group of Companies, namely <https://creativeteam.my.games/> ("Group of Companies websites");
- by pressing the "Agree" button or similar in meaning in a letter sent by the Group of Companies via e-mail. Such a letter must contain a link to the Offer;
- when signing an application for acceptance of the Offer.

The person accepting the Agreement and/or using the Services represents and warrants that he/she has all necessary authorisations and powers to do so on behalf of the Applicant.

1. SUBJECT OF THE AGREEMENT

- 1.1. The Group of Companies renders the following services to the Applicant free of charge ("Services") upon the offer of vacancies of the Group of Companies:
 - 1.1.1. the opportunity to provide the Group of Companies with a resume;
 - 1.1.2. informing about a vacancy that may be suitable for the Applicant;
 - 1.1.3. the ability to create responses to vacancies of the Group of Companies through the Sites of the Group of Companies;
 - 1.1.4. informing the Applicant about the availability of responses from the Group of Companies to the Applicant's resume.
- 1.2. In order to provide the Services, the Group of Companies shall be entitled to receive the personal data of the Applicant through the Sites of the Group of Companies, from recruiting companies, from social networks to search for business contacts, from partners and from other sources, as well as from the Applicant directly.
- 1.3. If the Applicant specifies data in the application form on the Sites of the Group of Companies, the Applicant guarantees that the specified data is provided by him personally, is reliable, correct and valid.
- 1.4. The Applicant hereby consents to the Group of Companies for processing (collection, receipt from the Companies, recording, systematization, accumulation, storage, clarification (updating, changing), retrieval, transfer (provision, access to the Group of Companies and OOO Huntflow) (OGRN 1187746568250, 2 Novodmitrovskaya Street, building 2, floor 16, office 6, Moscow, 127015)), use, depersonalization, blocking, deletion, destruction) using automation tools or without using such tools of personal data specified in clause 1.6 of the Agreement, for the purposes of the execution of this Agreement for the duration of the Agreement.
- 1.5. The Applicant's consent to the processing of his personal data may be withdrawn by terminating the Agreement.
- 1.6. As part of the execution of the Agreement, the Group of Companies may process personal data, including the surname, name, patronymic of the Applicant, e-mail address, as well as (if this information is indicated in the contact form and (or) the attached resume): Telegram ID, profile identifier in the social (s) networks (s) (including VKontakte, Odnoklassniki), phone number, information about birth, marital status, citizenship, place of residence, education (including additional), employment, knowledge of foreign languages, information about additional means of communication, the image of the Applicant, other data provided by the Applicant for the purpose of concluding an employment agreement or a civil law agreement.

- 1.7. The Group of Companies shall process personal data received of this Agreement in the manner prescribed by the Agreement and the legislation of the Russian Federation.
- 1.8. The Group of Companies ensures the storage of personal data provided by the Applicant in the information systems of the Group of Companies.
- 1.9. The Applicant hereby consents to the Group of Companies to use his/her image. At the same time, the Group of Companies does not use the image of the Applicant for the purpose of identifying.

2. TERM, AMENDMENT, AND TERMINATION OF THE AGREEMENT

- 2.1. This Agreement comes into force for the Applicant from the moment of acceptance of the terms of the Agreement and is valid for 10 years from the date of acceptance of the Offer.
- 2.2. The Agreement may be terminated by agreement of the Parties, or at the request of the Applicant on the grounds and in the manner prescribed by the Agreement and the current legislation of the Russian Federation.
- 2.3. The Applicant may terminate this Agreement by sending notice to the Group of Companies at creativeteam@my.games. This agreement shall be deemed terminated after 30 calendar days from the date of receipt by the Group of Companies of the notification of the Applicant. Upon receipt of the notification of the Applicant, the Group of Companies stops processing data about the Applicant. By terminating the Agreement, the Applicant loses the right to use the Services of the Group of Companies.
- 2.4. The Applicant and the Companies are notified of the change in the composition of the Group of Companies that are a party to the Agreement by updating the List. The list can be updated on the own initiative of OOO MY.GAMES (OGRN 1227700006962, Premise XIII, room 20A, 4th Floor, Bulding 79 39 Leningradskiy Prospekt, Moscow, 125167, Russia) or if the Companies send a written notice of refusal to further execute the Agreement to the specified address.
- 2.5. The Group of Companies may to unilaterally amend the terms of this Agreement. The Group of Companies notifies of such amendments by publishing a new version of the Agreement. The amendments shall come into force from the date of publishing the new version of the Agreement.
- 2.6. In case of non-performance or improper performance of obligations thereof hereunder, the Parties shall bear liability established by the applicable law of the Russian Federation.

3. RESOLUTION OF DISPUTES

- 3.1. All disputes arising out of conclusion, interpretation, execution and termination of the Agreement shall be settled by the Parties by negotiations. Observance of the out-of-court complaint procedure of dispute settlement shall be mandatory. Complaints shall be considered by the Party that received the complaint within thirty (30) calendar days from the date of receipt thereof.
- 3.2. Should it be impossible to resolve the differences through negotiations, the Parties shall be entitled to apply to the judicial authorities for dispute resolution. In this case, the dispute shall be referred to the appropriate court at the Company's registered address, unless otherwise provided by the law of the Russian Federation.